NOTICE OF PUBLIC HEARING

In accordance with IC 20-26-5-4.3(b) the Board of Education of the Metropolitan School District of North Posey County will hold a hearing on September 14, 2026, at 5:30 p.m. in the District Office, 101 N. Church Street, Poseyville, Indiana 47633 in order to discuss and hear objections to and support for a proposed amendment to the addendum between the Board of Education and the Superintendent.

The proposed amendment would provide the Superintendent with additional compensation in the amount of $12,000.00 for the 2026–2027 contract year in recognition of the additional responsibilities assumed following the resignation of the Assistant Superintendent. Including this additional compensation together with the Superintendent's base salary, benefits, and all other forms of compensation, the actual monetary value of the Superintendent's total compensation for the 2026–2027 school year would be $131,000.00.

This notice, the current addendum to the contract as well as the proposed amendment of addendum will be posted on the Metropolitan School District of North Posey County website (https://www.northposey.k12.in.us). After the hearing the Board of Education will consider the input and then it will consider the proposed amendment to addendum as an agenda item for consideration.

Summary of Amendment of Addendum

6. STIPENDS AND PAY INCREASES:

C. Additional Compensation

In recognition of the additional responsibilities assumed following the resignation of the Assistant Superintendent, the Superintendent shall receive additional compensation in the amount of $12,000.00 for the 2026–2027 contract year. The additional compensation shall be paid in bi-weekly installments consistent with the Superintendent's regular payroll schedule and shall be earned on a prorated daily basis over the Superintendent's 240-day contract year. The additional compensation shall continue only so long as the Superintendent is performing the additional duties associated with the vacant Assistant Superintendent position. If the District fills the Assistant Superintendent position

during the 2026–2027 contract year, the Superintendent's entitlement to the additional compensation shall be prorated through the effective date on which the replacement assumes the position, and the bi-weekly payments shall discontinue thereafter. If the Superintendent resigns before the end of the 2026–2027 contract year, the additional compensation shall likewise be prorated through the effective date of resignation, based on the number of contract days completed. If the Superintendent resigns without providing the written notice required under Section 13 of the Addendum, he shall not be entitled to any unearned or unpaid portion of the additional compensation beyond the prorated amount earned as of the effective date of resignation.

The remaining terms and conditions of the Addendum shall remain in full force and effect.