SECOND AMENDMENT TO ADDENDUM TO REGULAR TEACHER'S CONTRACT

Whereas, the Board of Education of the Metropolitan School District of North Posey County ("the Board" and "the District") and Todd Slagle, Superintendent of Schools ("Superintendent") executed an Addendum to the Regular Teacher's Contract on February 21, 2024 ("Addendum");

Whereas, the Board and Superintendent amended the Addendum by an Amendment to the Addendum executed February 9, 2026, which among other things, extended the term of the Superintendent's contract to June 30, 2028;

Whereas, Board and Superintendent wish to amend the Addendum, as amended;

Now, therefore, in consideration of the mutual promises and covenants contained herein, the parties agree as follows.

Section 6 of the Addendum, entitled "Stipends and Pay Increases," is hereby amended to add the following new subsection C:

6. STIPENDS AND PAY INCREASES:

C. Additional Compensation

In recognition of the additional responsibilities assumed following the resignation of the Assistant Superintendent, the Superintendent shall receive additional compensation in the amount of Twelve Thousand Dollars ($12,000.00) for the 2026–2027 contract year. This additional compensation shall be paid in bi-weekly installments consistent with the Superintendent's regular payroll schedule and shall be earned on a prorated daily basis over the Superintendent's 240-day contract year. The additional compensation shall serve as compensation during the 2026–2027 contract year while the District evaluates whether the Assistant Superintendent's duties can be successfully absorbed without filling the vacant position.

The additional compensation shall continue only so long as the Superintendent is performing the additional duties associated with the vacant Assistant Superintendent position. If the District fills the Assistant Superintendent position during the 2026–2027 contract year, the Superintendent's entitlement to the additional compensation shall be prorated through the effective date on which the replacement assumes the position. The District shall calculate the amount earned based on the number of contract days completed as of that date, compare that amount to the additional compensation already paid, and make any necessary adjustment so that the Superintendent receives the prorated amount earned. Thereafter, the bi-weekly payments shall be discontinued.

If the Superintendent resigns before the end of the 2026–2027 contract year, the additional compensation shall likewise be prorated through the effective date of resignation, based on the number of contract days completed. The District shall compare the prorated amount earned to the additional compensation already paid and make any necessary adjustment. If the Superintendent resigns without providing the written notice required under Section 13 of the Addendum, he shall not be entitled to any unearned or unpaid portion of the additional compensation beyond the prorated amount earned as of the effective date of resignation.

The remaining terms and conditions of the Addendum shall remain in full force and effect.

This Amendment is executed this _____ day of _____, 2026.

_____
Todd Slagle, Superintendent

_____
Vincent F. Oakley, Board President

_____
Gregory Schmitt, Vice President

_____
Rick Nightingale, Secretary

_____
Lindsey Bowers, Member

_____
Larry Kahle, Member